



Subaru of Indiana Automotive, Inc.

ENVIRONMENTAL POLICY



ELIMINATE ENVIRONMENTAL RISKS OF OUR OPERATIONS

As the North American manufacturer of Subaru vehicles, Subaru of Indiana Automotive, Inc.'s responsibility to the global environment, society at large, our customers, and our Associates, is demonstrated through an effective environmental management system that extends well beyond just meeting defined laws and regulations; it encompasses sound environmental practices in all business operations. This policy supports **Subaru Corporation Strategic Directives** and provides the framework for environmental objectives and targets that drive continual improvement throughout the organization. This is achieved by our commitments to:

- comply with all compliance obligations related to our business activities
- protect the environment through a strong focus on preventing pollution at the point of generation
- maintain zero-landfill status
- conserve natural resources, by striving to eliminate the environmental impact as the first option
- reduce, reusing and recycling materials for those that cannot be eliminated
- further enhance environmental performance by continually improving the EMS
- create awareness of SIA's environmental and sustainability stewardship by communicating this policy to all SIA Associates, on-site contract personnel, and making it available via our website to the general public

Authorized by: SIA President

1.1.21