



SUBARU of INDIANA AUTOMOTIVE, INC.

Produced at SIA...

Tribeca



Legacy



Outback



www.subaru-sia.com



Environmental Milestones Leading the Industry

- 1994**
1st Auto Assembly Plant in the U.S. to become Smoke Free
- 1998**
1st Auto Assembly Plant in the U.S. to be ISO 14001 Certified
- 2002**
1st Auto Assembly Plant in the U.S. with an on-site solvent recovery and reuse system
- 2003**
1st Auto Assembly Plant in the U.S. to be designated a Backyard Wildlife Habitat by the National Wildlife Federation
- 2004**
1st Auto Assembly Plant in the U.S. to achieve ZERO LANDFILL
- 2006**
1st among all overseas facilities of Japan-based auto makers in Nikkei environmental management survey



Undisturbed Nature 832-Acre Plant Site Backyard Wildlife Habitat

Inside our 2 1/8-mile test track there is a Blue Heron sanctuary that is also host to Canada Geese, Red Tail Hawks, and a visiting family of American Bald Eagles.

SIA's entire property is spotted with ponds, walking trails, natural plantings and wooded areas. Populating the property are deer, beaver, pheasant, owls, herons, hawks, eagles, rabbits, coyotes and other animals indigenous to Indiana. At SIA, we believe it is important to be good environmental stewards, and to consider ourselves only temporary residents trying not to disrupt what nature has already provided.

Our Commitment Reduce. Reuse. Recycle.

Reduce

Recycling is not the initial goal. Recycling requires energy, fuel, and manpower. By first reducing, SIA not only saves time and money, but we also decrease the dependence on fuel to transport our recyclables to companies that can use our waste products. Less transportation of waste means fewer greenhouse gases emitted by vehicles. Since 2000, SIA has reduced the amount of waste per vehicle produced by 46%.

Reuse

If we can reuse something that would normally be recycled, we'll reuse it. As an example, Styrofoam and plastic carriers that suspend and protect camshafts during shipment are reused. Our goal is to reuse our camshaft carriers a minimum of five times before recycling them. After the camshaft is fitted on to one of our horizontally opposed 4-cylinder engines, we place the camshaft carrier, along with other forms of packaging on trailers that are returned to suppliers. Metal crates, plastic tubs, Styrofoam and plastics from throughout our manufacturing facility are all returned to various suppliers. In 2008, SIA's Engine Shop alone returned 2,122 tons of reusable packaging to vendors and suppliers.

Recycle

In 2008, we recycled 17,907 tons of scrap steel, 1,363 tons of cardboard and paper and 864 tons of wood. This equals...

- 27,500 Mature Trees saved
- 69,873,000 Kilowatt Hours of Electricity conserved
- 43,600 Cubic Yards of Landfill Airspace not used
- 631,000 Gallons of Oil saved
- 32,700 Gallons of Gasoline not consumed
- 9,541,000 Gallons of Water conserved

Environmental Awards

- 2008**
EPA WasteWise Gold Achievement Award for Climate Change
- 2007**
EPA WasteWise Gold Achievement Award for Industrial Recycling
- 2006**
EPA WasteWise Gold Achievement Award for New Partner
- 2006**
Governor's Award for Environmental Excellence for 5 Years Continuous Improvement
- 2003**
Governor's Award for Environmental Excellence for Recycling and Reuse



SUBARU of INDIANA AUTOMOTIVE, INC.

The Industry Leader in Environmental Stewardship



“The organization (SIA) is developing approaches on the leading edge of current environmental practice and thinking.”

**Wall Street Journal
3/23/09**

ZERO Landfill Just the Beginning

Since May of 2004, SIA has not sent any waste to a landfill. In addition, 99.9% of all waste that leaves SIA is recycled. The other 0.1% of our waste is sent for incineration in accordance with EPA guidelines. In April of 2009, SIA began composting organic cafeteria waste. Associates using the SIA Cafeteria separate their waste using recycling and organic waste barrels. The organic waste is then composted on-site through a multi-week process. Composted material is used for landscaping at SIA and available for SIA Associates to use at home. Zero landfill has become a way of life at SIA, but that is just the beginning as we continue to explore other avenues to reduce, reuse and recycle.

How SIA Got to Zero Landfill

In 1998, Subaru of Indiana Automotive, Inc. became the first automotive plant in the United States to be ISO 14001 Certified. ISO 14001 is the international standard for excellence in environmental management systems. Since then, SIA Associates have found ways to reduce, reuse and recycle waste through the kaizen process of continuous improvement. SIA Associates implemented innovative and efficient programs to reduce consumption, eliminate unnecessary packaging, utilize reusable containers and develop new markets for recycling of by-products.

As SIA continues its efforts to reduce its overall impact on the environment, we share our creative environmental ideas and programs with others. Through our STARS (Students and Teachers Achieving Recycling Success) program, we help local high schools implement and improve recycling programs.

At SIA, environmental stewardship is not a goal-it's a commitment!

“Drive up to Subaru of Indiana Automotive and you'd swear you were entering a nature park. In essence, you would be, as the 832-acre campus is home to a fair number of beavers, deer, coyotes, and blue herons. This place is truly green, as lush grass and heavily wooded areas dominate, complementing the various ponds scattered about.”

Edmunds.com 2/13/08



Care for the Environment How you can Reduce-Reuse-Recycle

Educate

At SIA, not only do we want to be good stewards of the environment, but we also want to help spread the word. Below are some suggestions we have collected that you can follow to help protect our environment.

- Take shorter showers to not only lower your water heating costs but to conserve water.
- Compost yard waste and food scraps.
- Set your water heater to 120° F or below.
- Turn off the water while brushing your teeth or shaving.
- Ride your bike, walk, take the bus or start a carpool.
- Turn off lights, computers and other electric appliances when leaving a room.
- Consider replacing burnt out light bulbs with high efficiency low wattage fluorescent bulbs.
- Use both sides of a piece of paper when printing, photocopying, drawing or writing.
- Insulate hot water pipes and your water heater with insulating blankets.
- Buy products that are made from recycled materials.
- Heat your home to 68° F during the day and 60° F at night.
- Recycle metal items like swings, bikes and old garden tools.
- Recycle electronics and used motor oils. Check the internet, phone book or local library for drop-off locations.
- Donate items like clothes and books to charity instead of throwing them in the trash.
- Utilize curb-side recycling pick up if available. If it's not available, find the nearest collection point for aluminum, plastic, paper and cardboard recycling.